## The Flamborough Chamber of Commerce BOTTOM LINE

#### **VOLUME 10, ISSUE 5**

#### The President Reports: WILD ON WATERDOWN II

I was extremely proud of Flamborough a couple of weekends ago. Wild on Waterdown happened on June 8. It was great to see what can be accomplished when many people come together. We had around 700 people volunteer on 30 different communityminded projects for the afternoon. Projects included all kinds of initiatives as simple as cleaning up a park, to painting hopscotch lines at a school to serving tea to local seniors. Agencies such as Drummond House, CHOICES, Flamborough Food Bank and The Flamborough Women's Resource Centre were just some of the recipients of the volunteer force. When it was all over, much good was done.

One thing I loved seeing throughout the day was the number of businesses who came with a team of their staff and worked and volunteered together. I



can't think of a better way to build a sense of unity within staff then to give back to the community by volunteering as a group. I believe that businesses with a local social conscience are more successful. Flamborough has a community mindset and when businesses invest into the community they receive dividends in return.

JASON SMALL President, FCC One of the many businesses who sponsored Wild on Waterdown was Boston Pizza. In talk-

ing with its leadership they said they like to use a large portion of their advertising dollars to make a difference in the community. Their efforts do not go unnoticed, as this past year they were recipients of the *Community Service by a Business Award* at our Flamborough Chamber of Commerce *Outstanding Business Achievement Awards*. Boston Pizza is a leader in making Flamborough a great community while at the same time increasing their bottom line. Talk about a win/win approach!

Having this community-minded approach is a win for your business as well as a win for Flamborough. Thanks again to all the businesses that served and sponsored Wild On Waterdown.



## AND THE FLAMBOROUGH OPEN WINNERS ARE ...

ABOVE: The winning team at the 2013 Flamborough Open – co-hosted by the Flamborough Chamber of Commerce and the Rotary Club of Waterdown and held at the Carlisle Golf & Country Club – represented M&L Testing and consisted of (from left) Rob Roche, Steve Parsons, Moe Conway and Rick Mizener. Elizabeth Ferraiuolo of Sherwood Engraving presented a trophy to each member. RIGHT: Sponsor Mike Martin (left) of Skyway Life Insurance (the administrator of the Chamber Group Benefits Plan) with Blake Anthony, the winner of the Putting Contest. BELOW: Elizabeth Ferraiuolo with the winners of the individual contests. They are (from left) Jamie Kleven of Lafarge Canada (Closest to the Pin - Mens), Rod Anthony (Longest Drive - Mens), Angela Parker (Longest Drive - Ladies) and Angela Donato of Apex Results Realty Inc. (Closest to the Pin - Ladies).



**JUNE**, 2013



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## **ROUTINE REZONING FEES JUMP BY 70% IN HAMILT**

**BY CASSANDRA CHIN** www.yourhamiltonbiz.com

The Flamborough Chamber of Commerce will meet soon to discuss the City's 70 per cent hike in zoning application fees. The fees have jumped from \$5,930 to \$10,275.

"Our concern, at the simplest level, is how will this negatively impact commercial and industrial investment in Hamilton," said FCC's Executive Director Arend Kersten. "We're not talking about a complex zoning application with adjoining buildings or anything like that; a 70 per cent increase concerns us all."

The fees are problematic when looking at how the current global economy affects the decisions business investors make, noted Kersten.

"(Investors) will look at the building permits, and places like Burlington and Brantford, and they'll look at the prices of the land, what the application fees are, what the labour costs are, and they'll just as soon as spend their money elsewhere if there are too many impediments," he explained.

The City's Planning Division manager SteveRobichaud noted the rate changes were effective in January.

"The 2013 fees were established based on a detailed activity based

review of the actual costs (staff time, typically that's residential switching to public notices, etc.) involved in the processing of development applications," said Robichaud. "The fee schedule differentiates between the size and scale of the project in that there are two classes of rezoning applications: routine and complex. Alternatively, where the proposal does not comply with zoning, such as parking, a minor variance application is an option to the rezoning process."

A routine rezoning application, as defined by the city, may add one specific use that does not change the zoning district, may reduce yard requirements or modify other district or zone requirements, may rezone three single detach dwelling lots or less, or extend a "temporary use."

On the other hand, a complex rezoning application would be considered all other applications. For phase one, services up to the city council report, cost \$13,850. An additional \$6,700 will be added for phase two, subsequent to the council resolution approval.If a business owner is considering submitting multiple or joint applications, total fees are reduced by 25 per cent.

"(Rezoning) is required if you have a piece of property and you need a rezoning to accommodate a new use; commercial or to agricultural," said Kersten. "A lot of zoning requests have to do with commercial and industrial development."

Kersten was informed by a city official that council instructed staff to adjust costs of an application so it is covered entirely by the applicant.

"In other words, it becomes revenue neutral to the taxpayers," he explained. "If it costs \$10,000, then the applicants will pay the \$10,000, instead of the \$5,000 and the rest carried by the other taxpayers."

The aim of the increase is to make applications "revenue neutral," which means all costs, including staff time, be the responsibility of the applicant with no support by the taxpayers.

The adjustments in fees, suggested **b** in a report made by BMA Management Consulting Inc., also put Hamilton in **b** line with neighbouring municipalities. The change in rates is based on a comparison with adjacent and/or similar sized municipalities.

The current fee structure reflects N approximately 75 per cent of the costs  $\frac{3}{\omega}$ to process an application, said Robichaud. The City's current fee structure is considered "middle of the pack."

The Flamborough Chamber of Commerce will be meeting on Tuesday, June 4 to discuss its next steps and whether or not they will challenge the fees or take it to council.

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Flamborough Chamber of Commerce (FCC) Executive Director Arend Kersten (left) joins Ward 15 (East Flamborough) Councillor Judi Partridge and Ward 14 (West Flamborough) Councillor Robert Pasuta before the start of the 2013 Flamborough Open held on May 29 at the Carlisle Golf & Country



#### IT'S TIME FOR A FAMILY PICTURE

2013

JUNE.

LINE

After being presented with the Lifetime Achievement Award by the Flamborough Chamber of Commerce at February's Outstanding Business Achievement (OBA) awards gala at the Flamborough Hills Golf & Country Club, it was time for Tim Langford to be joined by his immediate family for a group photo. Pictured with Tim and his wife Suzanne are (from left) Riley, Jack, Kalyn and Tyler. Tim accepted the Lifetime Achievement Award personally as well as on behalf of his late grandfather Wilf and late father Tom. For over 90 years Langford Pharmacy was a fixture in Waterdown before closing last year. Tim remains the owner/operator of the renowned Brant Arts Pharmacy located on Brant Street in Burlington.





#### **OBA AWARDS CELEBRATE THE VERY BEST IN CORPORATE EXCELLENCE AND COMMUNITY SERVICE**

**LIFETIME** ACHIEVEMENT AWARD James (Jim) Aitkin **Rankin Environmental** Col. Gordon Dailley **African Lion Safari** Mike Demkowich J.D.J. Trailers Domenic DiFelice Waterdown Collision Hank Gelderman Jan Gelderman Landscaping Sandy Gray Weeks Home Hardware Bill Grisdale **Grisdale Enterprises** Jay Hughes Jay's Auto Service Karen Hunt **Rockton Dinner Theatre** Charles & Margaret Juravinski flamboro downs Wilf, Tom & Tim Langford Langford Pharmacy Archie McCoy **McCoy Foundry** Jim and Margaret Robertson Pause Awhile Tea Room Ron Steepe **Kitching Steepe & Ludwig Funeral Home** Ernie Weeks Weeks Home Hardware

BUSINESS GROWTH AND ACHIEVEMENT AWARD 2006 - Hickory Dickory Decks 2006 - DanceMakerz 2007 - CHOICES 2007 - Magnolia House Spa 2008 - Dufferin Aggregates

2008 - Aventix 2009 - Langford Pharmacy 2009 - Waterdown Optometric Clinic 2010 - The Lock Hut 2010 - Millgrove Gardens 2011 - Greensville Gourmet 2011 - McCann Professional Dog Trainers 2012 - Opta Minerals

#### <u>TOWN OF</u> FLAMBOROUGH AWARD

2006 - Sylvia Wray Flamborough Archives 2007 - flamboro downs 2008 - Cpl. Chris Klodt 2009 - Gail Bosma Flamborough Food Bank 2010 - Ryan Ellis Mark Visentin Canadian Junior Hockey Team 2011 - OH Canada Ribfest Rotary Club of Flamborough AM Rotary Club of Waterdown 2012 - Wilf Arndt Waterdown BIA

#### SANDRA GRAY/ WEEKS HOME HARDWARE AWARD

*Community Service* by an Individual Award 2006 - Deb Tigchelaar **Drummond House** 2007- Tom Jacques **Hickory Dickory Decks** 2008 - Heather Johnston and Ted Lindsay **Flamborough Review** 2009 - Peter Barnes Waterdown Youth Centre 2010 - Marti Van Hoeve Van Hoeve Homes 2011 - Dante DiFelice Waterdown Collision 2011- Norm Read **Beckett Lowden Read** 2012- Roger Wilson

#### YOUNG ENTREPRENEUR

OF THE YEAR AWARD 2009 - Haley Luckanuck Spoiled Rotten Pet Services 2011 - Nicole Martin Talent Search Summer Camp 2012 - Sarah Powell Sarah Grace Photography

#### COMMUNITY SERVICE BY A COMPANY AWARD 2006 - Flamboro Speedway 2007 - Jay's Auto

2008 - Terra Greenhouses 2010 - Waterdown Dairy Queen 2011 - Lafarge Canada 2012 - Boston Pizza

#### CHAMBER OF COMMERCE GREEN AWARD

2008 - Waterdown Collision 2009 - Nathan Helder Gelderman Landscaping 2010- Sensible Life Products 2012 - Rothsay

#### FCC SERVICE AWARD

2006 - Arend Kersten Flamborough Chamber of Commerce 2007 - Lafarge (Dundas) 2008 - COGECO 2009 - Robert Pasuta Councillor - Ward 14 2010 - Fred Eisenberger Mayor - City of Hamilton 2011 - Dutch Mill Country Market 2012 - Janet Barnard J. Barnard Bookkeeping

#### CIVIC RECOGNITION AWARD 2011 - Flamborough Women's Resource Centre 2011 - Soroptimists International Dundas-Ancaster-Flamborough

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## THE BEST THING THAT EVER HAPPENED TO THE FCC'

Each vear, the Flamborough Chamber of Commerce (FCC) recognizes extraordinary individuals who have made a unique contribution to the 'Voice of Business in Flamborough.' At this year's Outstanding Business Achievement (OBA) awards gala at the Flamborough Hills Golf & Country Club, the recipient of the Flamborough Chamber of Commerce Service Award was Janet Barnard. Ron Graham of Lafarge Canada - the Secretary of the FCC Board of Directors shared the following with the audience in introducing Janet.

It is my pleasure to introduce Janet Barnard as the recipient of this year's Flamborough Chamber of Commerce Service Award.

According to Flamborough Chamber of Commerce (FCC) Executive Director Arend Kersten - Janet Barnard is the 'best thing that ever happened to the FCC.' But before I call her up. I have a story to tell.

Once upon a time ....

Once upon a time the FCC was looking for new members for its Board of Directors. So it went public - asking for expressions of interest from its members. One such expression came from Hal Bushey, who was then the Executive Director of CHOICES.

Arend met with Hal who concluded - after a lengthy conversation - that what the FCC Board needed was 'more women ... and financial expertise.' So Hal turned to Janet who was then an employee of CHOICES - a local organization committed to supporting people



Janet Barnard (second from left) was presented with the Flamborough Chamber of Commerce Service Award at the Outstanding Business Achievment (OBA) awards gala held earlier this year at the Flamborough Hills Golf & Country Club. The presentation was made by Mark Cripps (left - YourHamiltonBiz.com) and Ron Graham (right - Lafarge Canada). They were joined by Janet and Tony Simeone of the Dutch Mill Country Market - the recipient of the award the year before.

very latest in financial realities.

with a 'smile on her face.'

she's not all business.

as nails' when it comes to account-

ing practices and policies, she was

always professional - and does it

came to an end last September. But

we are delighted she has agreed to

own business providing accounting

services to a number of clients. But

stay on board as our bookkeeper.

Janet's tenure on the FCC Board

In her 'other life' Janet has her

She - and the love of her life Bar-

with developmental disabilities.'

Any successful enterprise requires that you have different people with different skills that compliment each other. Or - as Arend likes to say - 'particular people at a particular time in a particular place are called to a particular task.'

I'm not sure how much armtwisting it took on Hal's part to get Janet to accept the appointment to the FCC Board. What I am sure about is that Janet's appointment to the FCC Board - including her subsequent election as the FCC treasurer - was indeed 'the appointment of a particular person in a particular time at a particular place to a particular task.'

And that - ladies and gentleman - resulted in 'the best thing that ever happened to the FCC.'

Janet's gifts when it comes to



ABOVE: Janet Barnard (right) - the recipient of this year's Flamborough Chamber of Commerce (FCC) Service Award at the Outstanding Business Achievement (OBA) awards gala - is congratulated by Premier Kathleen Wynne (beside Janet) and local MPP Ted McMeekin. They were joined by fellow members of the the Dundas-Ancaster-Flamboroug chapter of Soroptimists International (SI-DAF) including (from left) Christine Aarlaht, Pauline Hardcastle and Shirley Eden. BELOW: Councillors Judi Partridge and Robert Pasuta with Janet Barnard and other members of SI-DAF (including Maria Demkowich - second from left) at the OBA gala.



accounting - and all it entails - are nev - love to travel in their fifth extraordinary. Every month, she prowheel. They especially appreciate vided detailed reports outlining the trips to warmer climates when there is snow on the ground here. And although she can be 'tough

Janet has also become a very active - and passionate - member of the Dundas-Ancaster-Flamborough chapter of Soroptimists International - a world-wide organization committed to 'making a difference for women since 1921' (see below).

5 THE BOTTOM LINE - JUNE

2013

Below her signature on her email, Janet has included this quote: 'I've learned that people will forget what you said; people will forget what you did; but people will never forget how you made them feel.'

That's our Janet.

#### SI-DAF PREZ AT THE UNITED NATIONS

It is with deep regret that I cannot attend this year's Outstanding Business Achievement awards gala. As President this year of Soroptimist International of Dundas, Ancaster, Flamborough (SI-DAF), it has been my pleasure to become more involved with the FCC and to watch the business growth of some of our joint members: Christine Aarlaht of CG&T Automotive, Janet Barnard, Maria Demkowich, formerly with JDJ Trailer Manufacturing, and of course, Sandy Gray.

This coming week marks the 57th Commission on the Status of Women (CSW57), to be held at the United Nations in New York City. I will be joining the Soroptimist International (SI) delegation along with 39 women from all over the world representing the four Federations that make up our organization: Americas, South West Pacific, Europe and Great Britain & Ireland.

The priority theme at CSW57 is "the elimination and prevention of all forms of violence against women and girls." It is an issue that exists here in Hamilton in the forms of domestic violence and human slavery (forced marriage, sex trade and forced labour).

There will also be a review at CSW57 of the theme from the 53rd session regarding the equal sharing of responsibilities between women and men - including caregiving in the context of HIV/AIDS.

I have been passionate about the mission of Soroptimist International and its role as an non-government organization (NGO) at the United Nations. This year, I put my name forward for consideration and was informed that there is a lottery process. By pure chance (or fate), there were three vacancies and my name came up!

I am very excited to be attending and I will be blogging about my experience on the SI-DAF website (www.soroptimistdaf.ca). I will be happy to provide a report to the FCC upon my return.

#### Brooke Gordon, President Soroptimists International – Dundas Ancaster Flamborough

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ABOVE: Flamborough Chamber of Commerce (FCC) Past President Penny Gardiner (Economic Developers Association of Canada) and current President Jason Small (Community Church) join FCC Executive Director Arend Kersten (centre) at this year's *Flamborough Open* – co-sponsored by the FCC and the Rotary Club of Waterdown at the Carlisle Golf & Country Club. BELOW: Enjoying a beverage in the clubhouse after the tournament are (from left) Norm Read (Beckett Lowden Read), Tony Marchese, Tim Miron and Frank Spiridoulias (Lord Byron).



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Beckett Lowden Read

### Thank you to all who contributed to the success of the 2012 Flamborough Open Proudly co-sponsored by the Flamborough Chamber of Commerce and the Rotary Club of Waterdown

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	TEN STAR Financial Services, 95 Hamilton. St. N905-689-7911		Re/Max Condos Plus, 45 Harbour Sq., Toronto
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	Edward Jones, Todd Hayman, 4-331 Dundas St. E905-690-0564		Michael Domenichetti, Sutton Group About Town905-681-
	Laward Jones, road mayman, + 001 Danaas Su Li ministro 000 0004	Rendering	Rothsay, P.O. Box 8270, Dundas905-628
		0	Rouisay, F.O. Dox 0270, Duiluas
	J	Restaurants	Boston Pizza, Flamborough Power Centre
			Dairy Queen, 233 Dundas St. E
lewellery	Vicky Harrison Designs, 10 Culotta289-431-6026		Harvey's Serving Swiss Chalet, 255 Dundas St. E905-689
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			The Royal Coachman, 1 Main St. N905-689
			Turtle Jack's Muskoka Bar & Grill, 255 Dundas St. E905-690
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	Gelderman Landscaping, 831 Centre Rd905-689-5433		
	Shademaster Landscaping, 764 Robson Rd905-689-4297		$\circ$
Lawn & Garden Equipment	Briggs & Stratton Yard Tools, 1 Trillium Way, Brantford 519-751-1685		S
Lawyers	Agro Zaffiro LLP, 4-1 James St, N., Hamilton905-527-6877		
24119020	Christopher C. Breen, 3400 Fairview St., Burlington905-689-5559	Security Systems	A.B. Wass Security, Box 390, Waterdown905-689
	Longon Dorgonal Iniury I are 2 20 Main St N		Connectall Communications, 7 Commerce Ct., SC905-383
	Jansen Personal Injury Law, 3-20 Main St. N	Septic Tank Services	Rankin's Septic Tank Pumping, Box 12, Waterdown905-689
	K. Cowan Law, 34-35 Main St. N	-	
	Lazier Hickey LLP, 25 Main St. W., Hamilton905-525-3652	Service Clubs	DAF Soroptimistssoroptimistdaf@gmail
Legal Services	Miller Thomson LLP, 301-100 Stone Rd. W., Guelph519-780-4635	Social Services	CHOICES, 59 Kirby Ave., Greensville905-628
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	The Lock Hut, 12 Glaceport Dr	Spa	Magnolia House Spa Boutique Salon, 20 main St. N905-690
		Surveyors	A.T. McLaren Ltd., 69 John St. S., S. Hamilton
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Manufacturing	Flamboro Machine Shop, 952 Brock Rd905-659-0404		
	Heron Instruments, 447 Moxley Rd905-628-4999	Taxation	Beckett Lowden Read, C.A. 20 Main St. N905-689
	R&R Manufacturing, Millgrove905-689-9911	Testing Equipment	M & L Testing Equipment, 31 Dundas St. E905-689
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Metal Fabricators	Flamboro Technical Services, 383 Conc. 6 E	Topsoil	
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Movers	TWO MEN AND A TRUCK, 50 Dundas St. E905-981-5000	Trucking	Jimmy D Coverdale, 955 Highway #97, Freelton
	Ν		
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Newspapers	Flamborough Review, 30 Main St. N	Veterinary	Clappison Animal Hospital, 780 Highway # 6 N905-689
Nursing Home	Alexander Place, 329 Parkside Dr	5	
Nuts-Edible	Picard Food Partnership, 447 Dundas St. E905-690-1000		\A/
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	<b>`</b>	Weighing Systems	Trouble-Shooting Services, Box 185, Carlisle
Optometrists	Dr. Janice Van Wyngaarden, 835 Hwy #97, Freelton905-659-3937	Welding	Parsons Welding Service, 25 Dundas St. E905-689
• · · · · · · · · · · · · · · · · · · ·	Family Eye Care, 66 Mall Rd., Hamilton	Wine & Beer	Polar Bay Wines, 254 Dundas St. E
	Waterdown Optometric Clinic, 301 Dundas St. E	Women's Services	Drummond House, 67 Conc. 5 E
		women's services	Interval House, 630 Sanatorium Rd., Hamilton
Office Supplies	Staples, 88 Dundas St. E905-689-0271	Woodworking	Marinete Construction Group, 447 Moxley Rd. S905-567
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Pet Care	Spoiled Rotten Pet Services, 796 Millgrove Side Road905-541-6450		
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Pipewelders	Industrious Solutions, 540 Hwy. #8905-627-3600		_
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Pumps	Flamborough Pumps, 793 8th Conc. W,. Puslinch905-659-3337	Flambo	rough Chamber of Commerce
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	Lafarge Canada, 628 Hwy. #5905-527-2744	leadership in	recognizing and encouraging good corporate
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## THE HAMILTON 'OPEN FOR BUSINESS' REPORT CARD

The Open For Business subcommittee was created by Council to examine all aspects of Hamilton's services when it comes to supporting new and existing businesses. In addition to making a formal presentation to the subcommittee, representatives from the Flamborough Chamber of Commerce (FCC) met with committee members and senior staff to support the initiative. What follows is a 'report card' prepared by YourHamiltonBiz.com.

#### By SAIRA PEESKER www.yourhamiltonbiz.com

Despite what it may seem to some frustrated entrepreneurs, staff and councillors at City Hall are working to make it easier to do business in Hamilton. Council's *Open for Business* subcommittee first approved its Action Plan in late 2012, a working document that tracks the group's wants and needs on its path to improved customer service.

Last month, staffers from the City's Planning and Economic Development Department presented the committee with an update. It lists tasks that have yet to be done – such as establishing a maximum turnover time to process a business license – but also several items that have been checked off the department's to-do list.

*YourHamiltonBiz* took a few of the finished items and consulted a dozen pending or recently-launched businesses and property developers. They include 28 Lister, B Love Conscious Eatery, Blair Elements, The George Hamilton, Hifyre, Mezza Cafe, Midevco, School House Studios, The Stowaway, Sweet Marie's, The Express and the yetto-benamed cafe in the Locke Street Bakery's former home.

Each was asked to provide a letter grade and comments for each section, which have been averaged to get the final grade. Businesses were asked to recuse themselves from categories that did not apply.

> Officially instated a 48 hour call/email return policy Completed May 28, 2012 **Grade: A-**

Almost everyone surveyed said City staffers were quick to respond to emails

and calls. "I have had excellent communication with the City via telephone and email," said one respondent, while another said emails seemed to be returned faster than phone calls.

#### Increase awareness of the role of the planner and business facilitator within the One-Stop for Business. Started in early 2013, ongoing **Grade: D+**

Half of the respondents had never heard of the City's business facilitators, and several others say they only found out well into the process. "No one suggested the Business One-Stop until I popped by their office to use a computer. Once there, (a facilitator) introduced herself and was very helpful," said one. "I had no idea that the City has a Facilitator of any kind," said another.

#### Improve online BizPal tool Grade: C

BizPal is an online tool that helps business owners find out what permits and licenses they need, and the cost. Staff were hoping to add more City of Hamilton information to make it more effective and less overwhelming for Hamilton's business owners. Ongoing project

Many respondents hadn't heard of BizPal or didn't bother to use it. Those who did said it was somewhat helpful but also confusing, saying it seemed more straightforward to just ask get the information from a person at City Hall. "The biz tool is good once you figure it out," said one. "It was easy to use, but my business type was not there," said another.

Initiate a strict timeline of four weeks to review detailed plans (grading, landscaping, lighting, urban design, tree saving, etc.) that are conditions of the site plan. Completed in 2012 Grade: C

Many businesses said this didn't apply to them, but the highest grade from those who did was a B. Many said they felt it was left to the last possible day, while others were frustrated that holidays didn't count in the four-week timeline. At least one, however, was understanding about the delays. "They are very much overworked," he said. "So much growth in development in downtown Hamilton in such a short span. I don't blame them."

#### Create one application for all signs Completed in 2012 **Grade: C+**

Only one respondent said they completed one form for multiple signs. Another said he began the process believing he'd only need one form, but in the end, was required to do more. "When I started that process I was told that it was greater than I was previously told," he said.

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