The Flamborough Chamber of Commerce BOTTOM LINE

VOLUME 11, ISSUE 1

FEBRUARY, 2014

BUDGET INITIATIVES WILL BOOST CANADA'S COMPETITIVENESS

The recently-released federal budget presents the continuity of a plan for economic growth that builds on Canada's economic and fiscal advantages. The measures announced by the government will help Canadian businesses prosper and compete.

"We have urged the government to focus on where Canada needs to be in five or 10 years, even if it means making tough decisions now," said Canadian Chamber of Commerce (CCC) President and CEO Perrin Beatty. "The government has acted on some of the key elements of the CCC 's Top 10 initiative for restoring Canada's competitiveness. The result will be a stronger economy and more jobs,"

The CCC particularly welcomes the money for major infrastructure projects. "Nobody cuts a ribbon when a new sewer pipe is installed," Beatty said. "But thousands of Canadians idling in their cars because of traffic congestion or bridge delays can tell us what investments in infrastruture can mean to our quality of life and productivity."

There is a strong link between the investment in core public infrastructure – such as roads, transit and utilities – and the productivity performance of all sectors of the Canadian economy. Equally clear are the consequences of underinvestment.

Measures to better match young workers with the skills needs of business are also a step in the right direction. The CCC has made skills its top priority for the last three years and will continue to work closely with the government and the entire business community. In this regard, the CCC also welcomes the government's initiative on First Nations education, announced prior to the budget. The money allocated to bringing internet access to more Canadians is a positive step forward for northern businesses.

Finally, the CCC encourages the government to maintain its policy of allowing market forces to set services and prices for Canadian consumers. Unnecessary government intervention, however well intended, has a long record of damage and unintended consequences in Canada.



RBC WELCOMES FCC 'BUSINESS AFTER FIVE'

Celebrating extensive renovations to the branch ("It sure doesn't look - or feel - like a bank."), Manager Charlene Oldham (above, back row, third from right) and Regional Vice President Laurie Davidson (above, back row, third from left) and the team at the Waterdown RBC Royal Bank welcomed members and guests of the Flamborough Chamber of Commerce (FCC) to its February *Business After Five* (BA5) networking event. The other members of the local RBC team include (front row, from left) Holly Bryan, Shelley Bond and Genevieve Alderson and (back row, from left) Mary Beaton, Wayne Spurdens, David Kosubovich and Rustam Kasimov. BELOW, RIGHT: Michael Peters of Brown Financial Security accepted one of the door prizes from Charlene Oldham and Laurie Davidson. BELOW, LEFT: Investment advisor Jeff Gray (RBC Dominion Securities) and Mary Beaton (RBC Small Business Banking) exchange business cards at the FCC *Business After Five* (BA5) networking event.





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	Waterdown BIA, Box 198, Waterdown LOR 2H0905-690-3744
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	Wilkinson Heavy Precast Ltd., 588 Hwy. #5 W905-628-5611
Construction	Kev-Art Contracting, Rockton519-647-2267
	Shelterclad Construction, 1190 Westover Rd, Millgrove 905-659-3340
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262 660 9224 4484 9970 6685	Flight Instruction Flood Damage Florist Freight Forwarder Funeral Homes	Gary Titley & Associates, 80 Hamilton St. N
459 817 772		G
5772 5522 1275 1367	Garden Centre Gifts Glass & Mirror Golf Courses	Terra, 8 Conc. 5 E
543 2777	Gourmet Shops	Greensville Gourmet, 161 Hwy # 8, Dundas905-627-7775 Rockton Berry Farm Country Market, 621 Hwy. 8905-627-9720
979 204 417 2713 744 993	Greenhouses	Harster Greenhouses, 250 Hwy #8, Greensville905-628-2430
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lustrial Maintenance	Complete Industrial Maintenance., 3820 Beverly Rd519-740-7878
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Continued on Page 7

.905-971-6267

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J. D. Smith Farms, 951 Safari Rd.

Galer Farm Equipment, Hwy. #5 W. ..

Enek Electrical, Box 132, Millgrove

Vector Equestrian, 995 Concession 8 W.

Rockton Agricultural Society, Box 38, Rockton

Brown Financial Security, 50 Coreslab Dr.

JSB Wealth Management, 5-20 Main Street N.

YMCA Employment Services, 1-427 Dundas St. E......905-690-9927 Sherwood Engraving, 32 Parkside Dr.905-689-4973





ABOVE: FCC President Jason Small (Community Church) with Haley Luckanuck (Spoiled Rotten Pet Services). BELOW: Ward 15 Councillor Judi Partridge with her nephew, Greg Luxon (Kitching Steepe Ludwig Funeral Home). RIGHT: Caleb Small (front, centre) – son of FCC President Jason Small – selected the winners in the door



ers in the door prize draw. He is pictured with (from left) draw winner Graham Flint (FORCE), FCC Executive Director Arend Kersten and Scott Jarrett of Boston Pizza.

FCC BA5 @ BP

Boston Pizza (BP) in the Flamborough Power Centre continued an annual tradition by hosting a *Business After Five* (BA5) Christmas reception for members of the Flamborough Chamber of Commerce (FCC). Pictured above (from left) are Craig Sampson (Weeks Home Hardware), FCC Past President Jamie Kleven (Lafarge Canada), Ron Graham (Lafarge Canada), Boston Pizza Manager Scott Jarrett and FCC Executive Director Arend Kersten.





Soroptimists Shirley Eden (left) and Janet Barnard(second from right) – the Flamborough Chamber of Commerce bookkeeper – with Councillor Robert Pasuta (Ward 14) and Judi Partridge (Ward 15).

Ontario Chamber of Commerce



Ontario businesses are more confident in the Ontario economy compared to this time last year, according to a new survey from the Ontario Chamber of Commerce (OCC) and Leger Marketing. The annual **Ontario Business Confidence Index** shows that despite this boost in confidence, more than half of businesses in Ontario remain uncertain about the province's economy.

The index also shows that 74 percent of businesses are confident in their own organization's outlook, a slight increase over the previous year.

"Ontario businesses are confident in themselves and in their capacity to invest in Ontario," says OCC President and CEO Allan O'Dette. "I think there's cause to be cautiously optimistic – business confidence levels are on the uptick, but they're not great."

The survey of over 2,200 businesses is featured in the newly released report *Emerging Stronger 2014*, a business-driven economic agenda for Ontario authored by the OCC, the Mowat Centre and Leger Marketing. The report identifies the immediate steps that government and the private sector must take to enhance Ontario's economic competitiveness and spur job creation in the province.

"Ontarians will likely be voting frequently over the next two years – federally, provincially, and municipally," says Matthew Mendelsohn, Director of the Mowat Centre. "We hope that the next two years will be a time when Ontario politicians from all three levels of government will demonstrate a laser-like focus on economic issues and on the business climate."

"There are actions that government and business can do to boost our economy and business confidence," adds O'Dette. "But right now there is uncertainty in Ontario's business climate, possibly as a result of potential changes to the pension system and rising energy costs."

"There is still a significant gap between business' confidence in their own outlook and their confidence in the economy," adds Dave Scholz, Chief Marketing Officer and Partner at Leger Marketing. "This may be an indication that businesses recognize that there are potential clouds ahead in the global economic outlook and the public policy environment."

Among the survey's findings are:

• 74 percent of businesses are confident in their organization's economic outlook, up 2 percent points from last year.

• 48 percent of businesses are confident in the Ontario economy, up 4 percentage points from last year.

• 42 percent believe Ontario's economy is headed in the right direction, while 38 percent believe it is not.

• Businesses in the financial services sector (74 percent) are the most likely to expand over the next 5 years; only 51 percent of manufacturers plan to expand over the same period.

• Some regions are much more confident than others: The Hamilton-Niagara Peninsula region is the most confident in the province, while Windsor-Sarnia is the least confident.

For more, see page 8. To read the entire *Emerging Stronger* 2014 report, please go to *www.occ.ca/emergingstronger*.



Flamborough Chamber of Commerce

OUTSTANDING BUSINESS ACHIEVEMENT AWARDS GALA

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Saturday, February 22, 2014 Watch for the March edition of the Bottom Line for comprehensive coverage

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LIFETIME ACHIEVEMENT AWARD James (Jim) Aitkin **Rankin Environmental** Col. Gordon Dailley **African Lion Safari** Mike Demkowich J.D.J. Trailers Domenic DiFelice Waterdown Collision Hank Gelderman Jan Gelderman Landscaping Sandy Gray Weeks Home Hardware **Bill Grisdale Grisdale Enterprises** Jay Hughes Jay's Auto Service Karen Hunt **Rockton Dinner Theatre** Charles & Margaret Juravinski flamboro downs Wilf, Tom & Tim Langford Langford Pharmacy Archie McCoy **McCoy Foundry** Jim and Margaret Robertson Pause Awhile Tea Room Ron Steepe **Kitching Steepe & Ludwig Funeral Home** Ernie Weeks Weeks Home Hardware

BUSINESS GROWTH AND ACHIEVEMENT AWARD 2006 - Hickory Dickory Decks 2006 - DanceMakerz 2007 - CHOICES 2007 - Magnolia House Spa 2008 - Dufferin Aggregates 2008 - Aventix 2009 - Langford Pharmacy 2009 - Waterdown **Optometric Clinic** 2010 - The Lock Hut 2010 - Millgrove Gardens 2011 - Greensville Gourmet 2011 - McCann Professional **Dog Trainers** 2012 - Opta Minerals

<u>TOWN OF</u> FLAMBOROUGH AWARD

2006 - Sylvia Wray Flamborough Archives 2007 - flamboro downs 2008 - Cpl. Chris Klodt 2009 - Gail Bosma Flamborough Food Bank 2010 - Ryan Ellis Mark Visentin Canadian Junior Hockey Team 2011 - OH Canada Ribfest Rotary Club of Flamborough AM Rotary Club of Waterdown 2012 - Wilf Arndt Waterdown BIA **HOME HARDWARE AWARD** *Community Service* by an Individual Award 2006 - Deb Tigchelaar **Drummond House** 2007- Tom Jacques **Hickory Dickory Decks** 2008 - Heather Johnston and Ted Lindsay **Flamborough Review** 2009 - Peter Barnes Waterdown Youth Centre 2010 - Marti Van Hoeve Van Hoeve Homes 2011 - Dante DiFelice Waterdown Collision 2011- Norm Read **Beckett Lowden Read** 2012- Roger Wilson

SANDRA GRAY/ WEEKS

YOUNG ENTREPRENEUR

OF THE YEAR AWARD 2009 - Haley Luckanuck Spoiled Rotten Pet Services 2011 - Nicole Martin Talent Search Summer Camp 2012 - Sarah Powell Sarah Grace Photography

COMMUNITY SERVICE BY A COMPANY AWARD 2006 - Flamboro Speedway 2007 - Jay's Auto 2008 - Terra Greenhouses 2010 - Waterdown Dairy Queen 2011 - Lafarge Canada 2012 - Boston Pizza

CHAMBER OF COMMERCE GREEN AWARD

2008 - Waterdown Collision 2009 - Nathan Helder Gelderman Landscaping 2010- Sensible Life Products 2012 - Rothsay

FCC SERVICE AWARD

2006 - Arend Kersten Flamborough Chamber of Commerce 2007 - Lafarge (Dundas) 2008 - COGECO 2009 - Robert Pasuta Councillor - Ward 14 2010 - Fred Eisenberger Mayor - City of Hamilton 2011 - Dutch Mill Country Market 2012 - Janet Barnard J. Barnard Bookkeeping

CIVIC RECOGNITION AWARD 2011 - Flamborough Women's

Resource Centre 2011 - Soroptimists International Dundas-Ancaster-Flamborough

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Flamborough Power Centre BUSINESS COMMUNITY DIVIDED OVER ZONING REQUEST

BY JANET HEUGLIN HARTWICK Soilleirich Communications Group

Flamborough Power Centre representatives, including planner Ed Fothergill and Vice President Steve Malovic from the Krpan Group of Companies, reviewed its zoning amendment application at the most recent **Business Roundtable** hosted by the Flamborough Chamber of Commerce (FCC) last month.

The application filed with the City of Hamilton includes all commercial lands east of Highway 6, both north and south of Dundas Street, as well as zoning regulations for all lands within the Flamborough Power Centre. downtown will not be adversely affected by new competition.

Business owners at the meeting spoke for and against eliminating the current restrictions.

Some participants such as Nathan Helder, President of Gelderman Landscape Services, saw lifting the restrictions as "an opportunity for Waterdown." Oakville was cited as an example of a community that sustains a vibrant downtown and big box shopping.

Other business owners, such as Don Husack who owns the new building in the village core which houses the Brown Dog Coffee Shop, expressed concern downtown businesses will not be able survive if the zoning restrictions at

"The downtown is turning in the right direction. To say it has turned around today is not true."

Don Husack

Much of the meeting, held at the North Wentworth Twin-Pad Arena on January 22, focused on the requested zoning amendment which would free developers from the current restriction to the Power Centre are removed. "The downtown is turning in the right direction," he said. "To say it has turned around today is not true."

So, the question is can Flamborough, with its current population and traffic infrastructure, sustain a thriving downtown and a rezoned Power Centre?

"Lifting the restrictions on the Flamborough Power Centre is "an opportunity for Waterdown."

all incoming retail stores must occupy a

minimum of 5,000 square-feet.

Nathan Helder, Gelderman Landscaping

The minimum square footage provision was put in place by the Ontario Municipal Board (OMB) in 2005 following a joint appeal by the FCC and Waterdown Business Improvement Area (WBIA).

The intent of the provision was to protect businesses in the village core from going head-to-head with similarsized retail competitors. Today, almost 10 years later, the Power Centre wants to attract businesses of any size arguing the specifications of big box stores have become smaller and Waterdown's Janet Hueglin Hartwick is President and Consultant of Soilleirich Communications Group – a proud member of the Flamborough Chamber of Commerce. Janet can be reached at 905.536.6123.



FCC Executive Director Arend Kersten listens as Ward 15 Councillor Judi Partridge speaks at the the *Business Roundtable*.



FCC Executive Director Arend Kersten (left) and Office Administrator Courtenay Gardiner thank Mike Valchuk (left) and Dylan McDonnell of the Pita Pit, who catered the *Business Roundtable*.



Flamborough Chamber of Commerce (FCC) Executive Director Arend Kersten (standing) speaks at the *Business Roundtable* convened at the North Wentworth Arena to consider proposed changes to the Flamborough Power Centre. Listening are (from left) Steve Malovic (Flamborough Power Centre), Planner Ed Fothergill and Ward 15 Councillor Judi Partridge. Planner Ed Fothergill (below) explains the proposed changes to the Flamborough Power Centre.







Thank you to all who contributed to the success of the 2013 Flamborough Open Proudly co-sponsored by the Flamborough Chamber of Commerce and the Rotary Club of Waterdown

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Mainway Hunter Creighton,	1-3305 Harvester Rd., Burl Merit Insurance Brokers, 20 Main St. N		
	Skyway Life Insurance, 309 Main St. W., Hamilton	905-525-7247	
	TEN STAR Financial Services, 95 Hamilton. St. N		Race Track
Investment Brokers	Edward Jones, Chris Ilias, 1470 Centre Rd., Carlisle		Real Estate
	Jeff Gray, CFA - RBC Dominion Securities,	905-546-5432	
	I		
Jewellery	Vicky Harrison Designs, 10 Culotta	289-431-6026	Rendering
jewenery	vicky marison besigns, to culotta	200-401-0020	Restaurants
	L		
Landscaping	Beaudry Group, 4031 Fairview St., Burlington		
	FloraTech Landscaping & Main., 1425 Alderson Rd		
	Gelderman Landscaping, 831 Centre Rd Shademaster Landscaping, 764 Robson Rd		Restaurant - Quick Se
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Lawyers	Christopher C. Breen, 3400 Fairview St., Burlington		Retirement Homes
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	K. Cowan Law, 34-35 Main St. N.		-
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	ЪЛ		Self Storage
	М		Septic Tank Services
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Meat	Millgrove Packers, 549 Conc. 5 W.		
Metal Fabricators Mill Equipment	Flamboro Technical Services, 383 Conc. 6 E Bev Brown Enterprises, 30 Maple Ave	905-689-8815	
Millwright	Industrious Solutions, 1110 Con. 6 W	905-627-3600	
Mobile Home Parks	John Bayus Park, 6501 S.S #1, Cambridge	519-623-2845	Testing Equipment
	Beverly Hills Estates, Box 52146 Oakville		Toilets-Portable
Mortgage Financing	Dominion Lending Centres, 9 Franklin St., TWO MEN AND A TRUCK, 50 Dundas St. E		Tools Tomooil
Movers	I WO MEN AND A IRUCK, 50 Dundas St. E	905-981-2000	Topsoil Tourism
			Trailer Sales/Manufa
	Ν		Trailers
Nervenerer	Elemborate Deriery 20 Main St. N	005 600 2002	Trans/Freight Forwar
Newspapers Nursing Home	Flamborough Review, 30 Main St. N Alexander Place, 329 Parkside Dr		Trucking
Nuts-Edible	Picard Food Partnership, 447 Dundas St. E.		
	0		Veterinary
Optometrists	Dr. Janice Van Wyngaarden, 835 Hwy #97, Freelton		-
	Family Eye Care, 66 Mall Rd., Hamilton		
Office Supplies	Waterdown Optometric Clinic, 301 Dundas St. E Staples, 88 Dundas St. E		
	-		Weighing Systems
	Р		Welding
			Wine & Beer
Paralegal	Geoff Ellis, The Ticket D.O.C.T.O.R., 1294 Hwy. #6		Women's Services
Pet Care	Spoiled Rotten Pet Services, 796 Millgrove Side Road	1905-541-6450	
Photography Pharmacy	Sarah Grace Photography, www.sarahgrace.ca Waterdown IDA, 15A- 115 Hamilton St. N		
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Pipe Welder	Industrious Solutions, 1110 Con. 6 W		
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Printer	Staples, 88 Dundas St. E.		Гіаі
Produce-Fresh	Brenn-B Farms Ltd., 1252 Conc. 5W		
	Earth Fresh, 131 Browns Line, Toronto		
	Piccioni Bros. Mushroom Farms, 355 Rock Chapel R Ubbelea Mushroom Farm, 1160 Edgewood Rd		The Fla
Property Management	The Enfield Group, 1 Hamilton St. S		leadersh
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Pumps	Flamborough Pumps, 797 Con. 8 W., Puslinch	905-659-3337	
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Pumps	Flamborough Pumps, 797 Con. 8 W., Puslinch	905-659-3337	

	Q	
Ouarries	Dufferin Aggregates, 685 Brock Rd.	905-627-771
Quarries	Lafarge Canada, 628 Hwy.#5	
-		
	R	
Race Track	Flamboro Downs, 967 Hwy. #5 W.	905-627-356
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	R. Denninger, Re/Max Garden City, 427 Dundas St. E	
	Angela Donato, Apex Results Realty, 5 Riley St.	905=630-165
	Re/Max Condos Plus, 45 Harbour Sq., Toronto	
	Wendy Martin, Sutton Group About Town	
	Michael Domenichetti, Sutton Group About Town	
Rendering Restaurants	Rothsay, P.O. Box 8270, Dundas	
Restaurants	Boston Pizza, Flamborough Power Centre Dairy Queen, 233 Dundas St. E.	
	Harvey's Serving Swiss Chalet, 255 Dundas St. E.	905-689-314
	Lord Byron Restaurant, 10 Main St. S.	
	Tim Hortons Donuts, 255 Dundas St. E	
	The Royal Coachman, 1 Main St. N.	
	Turtle Jack's Muskoka Bar & Grill, 255 Dundas St. E	
Restaurant - Quick Serve	Pita Pit, 94 Dundas St. E.	
Retail	Walmart Canada, 90 Dundas St. E., R.R.#2	
Retirement Homes	Village Manor Retirement Home, 57 John St.W.	
Roofing	Pacific Cedar Shake & Shingle, 2099 Hwy #6 N	905-659-16
	S	
	5	
Security Systems	A.B. Wass Security, Box 390, Waterdown	
	Connectall Communications, 7 Commerce Ct., SC	
Self Storage	Waterdown Self Storage, 921 Centre Rd., Waterdown	
Septic Tank Services	Rankin's Septic Tank Pumping, Box 12, Waterdown	
Service Clubs Social Services	DAF Soroptimistssoroptimisto CHOICES, 59 Kirby Ave., Greensville	
Software Development	Medtel Software, 7 Innovation Dr.	
Spa	Magnolia House Spa Boutique Salon, 20 main St. N	
Surveyors	A.T. McLaren Ltd., 69 John St. S., S. Hamilton	
	Т	
Festing Equipment	M & L Testing Equipment, 31 Dundas St. E	
Foilets-Portable	Room To Go Inc., Box 76, Millgrove	905-689-638
Fools	Flamborough Technical Mgnt., Box 1282, Waterdown Millgrove Cardon Supplies 692 Concession 5 W	
Fopsoil Fourism	Millgrove Garden Supplies, 682 Concession 5 W City of Hamilton Tourism, 34 James St. S., Hamilton	
	J.D.J. Trailer Mfg. & Miska Trailers, 1056 Hwy. #6	
Frailers	Wheeling World, 140 King St. E., Hamilton	
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Frucking	Jimmy D Coverdale, 955 Highway #97, Freelton	905-659-22
-	L.P. Services, 100 Mead Ave., Hamilton	905-312-907
	X7	
	V	
Veterinary	Clappison Animal Hospital, 780 Highway # 6 N	905-689-800
	W	
Weighing Systems	Trouble-Shooting Services, Box 185, Carlisle	905-659-132
	Parsons Welding Service, 25 Dundas St. E.	
Welding		
Welding Wine & Beer	Polar Bay Wines, 254 Dundas St. E	905-690-186
0		905-689-148

Flamborough Chamber of Commerce MISSION STATEMENT

The Flamborough Chamber of Commerce is dedicated to leadership in recognizing and encouraging good corporate citizenship, defending and promoting private enterprise, contributing toward the growth of a healthy local economy and continual improvement to the quality of life in Flamborough.

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Ontario Chamber of Commerce EMERGING STRONGER DETAILS OCC'S VISION and smart risk-taking in order to

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3. Restoring fiscal balance by

improving the way government works.

4. Taking advantage of new

opportunities in the global economy.

5. Identifying, championing, and

strategically investing in our

competitive advantages in the

global economy.

the progress that has been made across

many of the recommendations to date.

Three new elements are included in

for 2014. It answers the question, what

are the immediate steps required to

help the province compete and thrive

lead – business, government, the OCC,

and other key players (e.g. the postsec-

this year's update.

in the global economy?

Emerging Stronger 2014 highlights

• First, it focuses on the priorities

· Second, it identifies who should

• Third, included is a regional eco-

FEBRUARY, 2014 *Emerging Stronger* is the product of a year's worth of consultation conducted by the Ontario Chamber of Commerce (OCC), the Mowat Centre, and Leger Marketing. Its contents and recommendations reflect what OCC has heard from Ontario's business and civic leaders, including thousands of busi-里 nesses and not-for-profit organizations from across the province.

BOTTOM

As in past editions of *Emerging* Stronger, this report assesses Ontario's key assets and challenges, and identifies the strategic priorities for the province.

The OCC remains confident that Ontario has all the assets it needs to prosper in the global economy. It also believes that Ontario truly is beginning to emerge stronger from the economic downturn, thanks in part to the hard work of Ontario businesses. But there is still much more work to be done.

As in previous iterations of this document, the recommendations are organized around five key priority areas:

ondary sector, not-for-profits, professional associations) - across each of the key deliverables for 2014.

1. Fostering a culture of innovation

OUR LEADERS RESPOND

"Emerging Stronger lays out a clear vision for Ontario's economy. Like our government, its authors understand that we must invest in people to build a successful, 21st century workforce, while supporting a dynamic and innovative business climate that increases our productivity and ability to compete. I want to make sure Ontario remains the best place in the world to live, work and invest. *Emerging* Stronger speaks to that goal."

KATHLEEN WYNNE.

Premier of Ontario

"The Ontario Progressive Conservative Party applauds Emerging Stronger's strong advocacy for public policies focused on creating jobs and attracting more employers to Ontario. In particular, we support the emphasis Emerging Stronger places on apprenticeship re-form, advanced manufacturing, a simplified tax system, and allowing colleges to play a bigger role in driving innovation."

TIM HUDAK.

Leader of the Progressive Conservative Party of Ontario

"People are the economy. New Democrats believe that Ontario's economy can only emerge stronger if hard-working families are doing well. Like the authors of *Emerging Stronger*, New Democrats believe that by investing in people, and by putting a strategic focus on research and innovation, we can lay the groundwork for a sound economic future. By targeting tax incentives, government can help business across sectors to create and protect good-paying jobs here at home in Ontario."

> ANDREA HORWATH. Leader of Ontario's New Democrats





nomic outlook for 2014 based on the analyses provided by the Credit Unions of Ontario and Central 1 Credit Union. This is in addition to the regional breakdown provided in the 2014 Ontario Business Confidence Index.

The regional results across the index and the economic outlooks speak to the diverse challenges faced by each region of the province. The results and outlooks indicate that economic growth is uneven, and some regions are hurting more than others.

The 2014 Ontario Business Confi*dence Index* also shows that small businesses are less confident than their larger peers, while key sectors, including retail, hospitality and leisure, and manufacturing are much less likely to expand over the next five years.

Meanwhile, public sector respondents to our 2014 Ontario Business Confidence Index were 75 percent more likely than last year to believe their organization will expand in the near future. This may signal a belief in the public sector that austerity is easing.

Emerging Stronger 2014 represents an aggregation of what the OCC proposes are practical solutions to Ontario's key economic problems. The report acknowledges that no single actor can hope to solve these problems alone. Rather, it is through collective efforts that Ontario will emerge stronger.



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